

Fraud and Corruption Control Policy

Policy Number: CP22003

Effective Date: 16/6/22 Review Date: 16/6/24



At Transport for NSW, we are committed to doing the right things. This includes preventing, detecting and responding to fraud and corruption, which have no place in our organisation

We take our responsibility to act with integrity, honesty and transparency seriously. Integrity builds trust, confidence and credibility in our ability to deliver efficient and effective transport services and enables us to better serve the people of NSW.

All staff covered by this Policy must act with integrity at all times and in accordance with the [Transport Code of Conduct](#) and the [Public Service Commission's Ethical Framework](#).

Leadership is for everyone at Transport and we expect all of our people to demonstrate and model our culture, Five Ways of Leading and the NSW Public Sector Values each day, including calling out behaviour which may be corrupt, dishonest or unethical. Corruption undermines public trust and hinders our ability to achieve Transport's key objectives and our culture of putting the customer at the centre, people at the heart and achieving the greater good. Transport will not tolerate fraudulent or corrupt conduct committed by any of its staff members or by any vendor, contractor, supplier or business partner.

Corrupt conduct is defined in the [Independent Commission Against Corruption Act 1988](#). While it can take many forms, it usually involves:

- public resources, information or decision authority being misused for private benefit
- a breach of trust by a public official
- public functions being performed in an intentionally biased or dishonest manner, and/or
- a member of the public attempting to influence a public official to act corruptly.

We all have an obligation to protect and responsibly manage any public resources entrusted to us, and to put the public interest above personal interest at all times. Any conduct that is suspected to be corrupt (including fraud) must be reported in accordance with relevant agency misconduct reporting procedures.

We commit to corruption prevention by:

- Proactively identifying and managing corruption risks and applying appropriate controls
- Honouring and embedding the [Transport Code of Conduct](#) and the [Code of Ethics and Conduct for NSW Government Sector Employees](#) by promoting staff awareness of fraud and corruption and its triggers
- Fostering a culture of ethical safety by supporting and protecting people who report misconduct, and praising those who identify ethical safety risks and issues.

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This Policy applies to staff performing work for the following:

- Transport for NSW
- Department of Transport
- Sydney Trains
- NSW Trains
- State Transit
- The Point to Point Transport Commissioner
- Sydney Ferries

Except staff in DoT to whom the Department of Planning and Environment's Fraud and Corruption Control Policy applies.

'Staff' includes all permanent, temporary and casual staff, staff seconded from another organisation and contingent workers including labour hire, professional services contractors and consultants.

This Policy supersedes CP20006 Corruption Control Policy, Sydney Trains Fraud and Corruption Control Policy v1.5, NSW Trainlink Fraud and Corruption Control Policy v1.4, and State Transit Fraud Policy POL 75.

Rob Sharp, Secretary

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